Annual Report 2019-2020

Greetings

Thank you for all of your support for the 2019-2020 school year. We faced some challenging times in the middle of the second semester with the COVID-19 outbreak. To prioritize the safety of our students, families, and staff, we shifted the school to online classes. It was a big learning curve for all of us, but with the support of our parents and hard working teachers and staff, we were able to end our semester without much interruption. It was 5 years ago that we started the Japanese school with only 25 students, and this year, we had 40 students enroll and complete their school year. We couldn't imagine we would grow so much by this, our 5th year anniversary. We are honored and blessed to have amazing teachers and staff to help us operate the school, and also parents who support our unique mission. We embrace our students, parents, staff, volunteers, and friends, who continue to make Tucson Japanese Language School a truly wonderful organization. We would like to present this report to tell you the story of our school and help track how well we are living up to our mission as a learning organization.

June 2020

Hitomi McKnight & Minami Espinosa, Managers



Our Mission

We are dedicated to helping children and families in our community maintain and expand their Japanese language skills in a school environment with standards close to that of schools in their home country of Japan. We will provide opportunities and develop programs for the community to learn Japanese language and culture.

Our Goal

ACADEMIC ACHIEVEMENT

To develop and nurture students' self-confidence and creativity, deepen their multicultural understanding through language learning, and inspire them to be effective communicators, progressive thinkers, and attentive listeners who offer ideas openly using their language abilities.

FINANCIAL STABILITY

To ensure effective and transparent financial stewardship resulting in optimal class sizes that create a more personalized learning environment.

ORGANIZATIONAL HEALTH

To cultivate a culture and workplace environment that attracts and retains the best staff members

Finance	2019-20	2018-19
Income		
Tuition	\$ 15,910	\$ 11,185
Sponsorship	\$ 2,565	\$ 1,350
Fundraising/Event	\$ 1,288	\$ 4,376
Total income	\$ 19,463	\$ 16,912 .
Expences Page 1981		
Wages	\$ 11,976	\$ 9,674
Rent/Insurance/License	\$ 2,162	\$ 2,125
Material / Event	\$ 3,811	\$ 1,821
Others	\$ 304	\$ 545
Total Expenses	\$ 18,253	\$ 14.165 .
Balance forward	\$ 6,617	\$ 3,870
Net Balance as of June 2020	\$ 9,092	\$ 6,617

2019 Highlights

NIHONGO CAFE

We are pleased to announce that this year we launched the Tucson Nihongo Café, where people can practice their conversational Japanese. It is designed for adults to develop speaking ability and have fun speaking in Japanese with others who share a love for Japanese culture and language. Topics can be anything from food, travel, social issues, and more. We make this program affordable and accessible for all. You can walk-in, and the fee is only \$5 per session including tea. The program is on a first come first serve basis. No reservation is required, however you must register in advance for the first time to participate. We hope that many members of the Tucson community can benefit from this program. Visit our homepage for more details.

TUCSON JAPANESE FESTIVAL

We have been participating in the Tucson Japanese Festival for several years as a food vendor. This year, partnering with Southern Arizona Japanese Cultural Coalition, we hosted a game room to introduce some of Japan's traditional games, and a calligraphy experience booth. Children and adults enjoyed trying out different games in order to collect Japanese style stamps to complete a stamp rally. We were truly excited to share this experience with and enhance



the festival with authentic Japanese New Year traditions. With the help of our volunteers, we were able to raise nearly \$1,000 to support our

The Future of TJLS

For Sustainable

We believe that our school has a unique mission that serves and benefits various people in our community and we are hoping to proceed to obtain 503(c)(1) status now that we are confident that we will be a long lasting organization here in Tucson. This process will take time and commitment. Tucson is an attractive destination for the Japanese population gathered due to the University of Arizona and the Davis Monthan Airforce base, but at the same time the migration rate is high. Our growing International division and new Nihongo Cafe initiative means we must secure qualified and skilled staff to respond to the needs of our community. After 5 years of operation, we will continue to develop sustainable business strategies. expand new curriculums, and acquire needed funds while we ensure the qualities of education and learning environment for existing students.

2019 SPONSORS

Business/ Organization

Southern Arizona Japanese Culture Coalition **EMRO USA Effective Microorganisms** Tucson Japanese Christian church Valencia Uchida Geo Service Individual

Mr & Mrs Gross Anonymous

OUR STAFF

Vol	unteer
V O	unicei

Megumi lida	Mayumi Ito	Tadaomi Enami	Shioho Enami		
Iori Obukuro	Masaki Hachigu	chi Justin Raur	nan Rie Butler		
Akiko Victorson	Kiyoko Matsu	iyama Mary S	axson		
Teacher / Assistant					
Ethan Schwalbe	e Miki Nenn	Keiko Hashigu	chi Risa Peters		
Mayumi Pouche	t Miharulea	_			

Tucson Japanese Language School LLC 1803 E Seneca St. Tucson AZ 85719 tucson.nihongo.hosyuko@gmail.com